

Kentucky Board of Nursing Annual Report 2013-2014

KENTUCKY BOARD OF NURSING

312 Whittington Pkwy., Suite 300 · Louisville, KY 40222-5172 800-305-2042 or 502-429-3300 · www.kbn.ky.gov

BOARD MEMBERS

Sally Baxter, RN, President Maysville

Jimmy T. Isenberg, RN, Vice-President Glasgow

Christe S. Coe, APRN, Secretary Louisville

Gail I. Wise, RN, Financial Officer Mays Lick

Mary Bennett, APRN (Bowling Green)

Kathy Burr, LPN (Adairville)

Dina Byers, APRN (Murray)

Nicholas E. Hammonds, RN (Morehead)

(Resigned) Makeda Harris, Citizen-at-Large (Louisville)

Kelly R. Jenkins, RN (Waverly)

John Nordgauer, LPN (Louisville)

Susan Mudd, RN (Bardstown)

Sonia Rudolph, APRN (Louisville)

Anita F. Simmons, Citizen-at-Large (Hopkinsville)

Natalie J. Tate, LPN (Paducah)

Anne H. Veno, RN (Crestwood)

COMMITTEE MEETINGS

Sep. 12, 2013

Nov. 14, 2013 Jan. 16, 2014

Mar. 30, 2014

May 15, 2014

Governance Committee Sep. 12, 2013 Nov. 14, 2013

Jan. 16, 2014 - Cancelled

Mar. 20, 2014 May 15, 2014

Education Committee Consumer Protection Committee

Sep. 12, 2013

Nov. 14, 2013 - Cancelled Jan. 16, 2014 - Cancelled

Mar. 20, 2014

May 15, 2014 - Cancelled

Practice Committee

Sep. 13, 2013

Dec. 12, 2013 Jan. 17, 2014 - Cancelled

Mar. 21, 2014

May 16, 2014

BOARD MEETINGS

August 21, 2013 Regular Meeting

August 23, 2013 Special Meeting

October 17-18, 2013 Regular Meeting

December 13, 2013 Regular Meeting

February 21, 2014 Regular Meeting

March 21, 2014 Special Meeting

April 10-11, 2014 Regular Meeting

June 13-14, 2014 Annual Meeting

BOARD OFFICERS

ELECTED JUNE 2013

Secretary: Christe S. Coe Financial O.: Gail I. Wise

2012-2013 President: Sally Baxter Sally Baxter Vice-President: Jimmy T. Isenberg Jimmy T. Isenberg Christe S. Coe Carol Komara

2011-2012 Carol Komara Sally Baxter Gail I. Wise Sonia Rudolph

KENTUCKY BOARD OF NURSING

MISSION

The Kentucky Board of Nursing protects the public by development and enforcement of state laws governing the safe practice of nursing, nursing education, and credentialing.

CORE VALUES

In order to protect the public, we are committed to:

EXCELLENCE

Excellence and quality by delivering consistent, effective, and efficient services.

INTEGRITY

Honesty, fairness, and objectivity in the development and enforcement of laws and regulations.

RESPONSIVENESS

Taking initiative, communicating openly, and demonstrating care and concern in all endeavors.

COLLABORATION

Working in a cooperative spirit while maintaining respect for all individuals.

VISION

We aspire to:

DELIVER

benchmark-quality services in healthcare regulation.

MEET

the challenges of a dynamic and ever-changing healthcare environment.

HAVE

an organizational environment that fosters creativity, innovation, and outstanding leadership.

HAVE

a committed and appropriately compensated Board/staff who have exceptional knowledge and skills.

ACHIEVE

integration of regulatory efforts affecting the health of the public.

HAVE

effective and efficient board functions.

GOAL 1

Sound defensible, regulatory practices that protect the public through a Just Culture model.

- Create opportunities for interagency policy development and collaboration.
- Continue enhancements for the disciplinary action processes.
- Continue enhancements for the alternative to disciplinary action processes.
- Increase public awareness and understanding of the role and purpose of the Board of Nursing.
- Increase the public's participation in regulatory decision making.
- Continue to plan and evaluate the nursing education requirements, practice issues, and competency determination.
- Regulate nurses and persons who provide nursingrelated acts.

GOAL 2

Efficient delivery of services that meet the needs of consumers and regulated entities.

- Maintain an organizational structure that promotes effective utilization of agency resources.
- Enhance communications and positive image of KBN.

- Continue to implement workflow redesign for selected agency services.
- Monitor mutual recognition initiatives.
- Continue electronic enhancements to licensure and credentialing processes.

GOAL 3

Optimal use of technology that supports agency services.

- Plan for implementation of the agency Information Resources Plan.
- Improve utilization of communications technology.
- Explore new technologies to enhance agency and board functions.

GOAL 4

An organizational culture that promotes job satisfaction and career development.

- Increase staff involvement in agency planning and policy implementation.
- Enhance orientation and development programs for the members of the Board, committees, and councils.
- Enhance means to increase service recognition of volunteers, Board and staff members.
- Monitor and maintain appropriate compensation for employees and Board members.
- Increase understanding of job functions throughout the agency.

BOARD OF NURSING COMPOSITION, STRUCTURE & OPERATIONS

BOARD ACTIVITIES

All meetings of the Board and its committees and councils were held in open session as required by the Kentucky open meetings law. The commitment of the members of KBN and the dedication of its staff continued in unabated fashion. Appreciation for this service by KBN staff and members was expressed through the recognition programs of the agency and executive branch of state government. Retiring Board member for FY 2013-2014 was Susan Mudd, RN. Reappointed Board members were Christe S. Coe, APRN, Jimmy T. Isenberg, RN, and Natalie Tate, LPN. Patricia Spurr, RN was appointed as a new Board member.

COMMITTEES, COUNCILS, GROUPS, PANELS

ADVANCED PRACTICE REGISTERED NURSE COUNCIL

Related organizations nominate representatives for membership on the APRN Council, as an advisory body to KBN. The council advises and recommends practice standards regarding the performance of acts relative to nurse anesthesia, nurse-midwifery, nurse practitioner, and clinical nurse specialist practice.

Chair: Christe Coe, APRN

Elizabeth Archer-Nanda, APRN, KNA
Lucinda Crager, APRN, KNA
Jessica L. Estes, APRN, KNA
Sara Ferguson, APRN-M, KCNPNM
Russell L. Travis, MD, KBML

Staff Coord: Pamela Hagan, RN

CONSUMER PROTECTION COMMITTEE*

The Consumer Protection Committee considers those matters related to investigation and disciplinary processes and preparation of hearing panel members.

Chair: Makeda Harris, C-a-L Dina Byers, APRN Kathy Burr, LPN Susan Mudd, RN

Anita Simmons, C-a-L Staff Coord: Patricia Smith, RN

CONTROLLED SUBSTANCES FORMULARY DEVELOPMENT COMMITTEE

The committee shall serve in an advisory capacity to the Kentucky Board of Nursing in the recommendation of an administrative regulation governing limitations, if any, for specific controlled substances prescribed by APRNs.

Co-Chair: Christe Coe, APRN
Co-Chair: C. William Briscoe, MD
Staff Coord: Pamela Hagan, RN
Julianne Zehnder Ewen, APRN
Katie Busroe, PharmD, KBP
Randel C. Gibson, D.O., KBML

CREDENTIALS REVIEW PANEL

The Credentials Review Panel considers those matters related to licensure and registration credentials and disciplinary investigation and action not otherwise covered by applicable laws and/or guidelines set by KBN.

Chair: Gail I. Wise, RN Nicholas Hammonds, RN
Christe Coe. APRN Anne Veno. RN

Staff Coord: Ann Tino, RN

DIALYSIS TECHNICIAN ADVISORY COUNCIL

The Dialysis Technician Advisory Council advises KBN regarding qualifications, standards for training, competency determination of dialysis technicians, and all other matters related to dialysis technicians.

Chair: Sonia Rudolph, APRN Kimberly Dawn Bailey, DT Robyn Denton, RN Latoyia Garnett, DT Steven Craig Johnson, DT Kathy Roberts, RN Bryanne Sammons, DT Lindsey Wise, RN

Staff Coord: Pamela Hagan, RN

EDUCATION COMMITTEE*

The Education Committee considers those matters related to mandatory continuing education and prelicensure nursing education in the Commonwealth.

Chair: Susan Mudd, RN John Nordgauer, LPN
Mary Bennett, APRN Anne H. Veno, RN
Jimmy Isenberg, RN Gail I. Wise, RN

Staff Coord: Bernadette Sutherland, RN

GOVERNANCE PANEL

The Governance Panel is responsible for reviewing Board guidelines, structure, operations, and Board member development. It submits recommendations to KBN on these and related matters.

Chair: Jimmy Isenberg, RN Makeda Harris, C-a-L Mary Bennett, APRN Natalie Tate, LPN

Dina Byers, APRN Staff Coord: Nathan Goldman, JD

KBN CONNECTION EDITORIAL PANEL

The KBN Connection Editorial Panel considers those matters related to planning for the preparation and publication of the official KBN magazine, published 4 times in FY 07-08.

Chair: Kelly Jenkins, RN

John Nordgauer, LPN

Staff Coord: Diane Hancock

Ann Tino, RN, Staff

NCSBN DELEGATES

Sally Baxter, RN Nathan Goldman, Alternate Delegate Jimmy Isenberg, RN Paula Schenk, RN, Alternate Delegate

PRACTICE COMMITTEE*

The Practice Committee considers those matters related to the interpretation of the legal scope of nursing practice as defined in Kentucky Nursing Laws and KBN administrative regulations. Committee deliberations may include review of other relevant statutes and regulations as necessary.

Chair: Nicholas Hammonds, RN Kelly R. Jenkins, RN Sally Baxter, RN Sonia Rudolph, APRN Dina Byers, APRN Natalie Tate, LPN

Christe Coe, APRN

Staff Coord: Pamela Hagan, RN / Lahoma Prather, RN

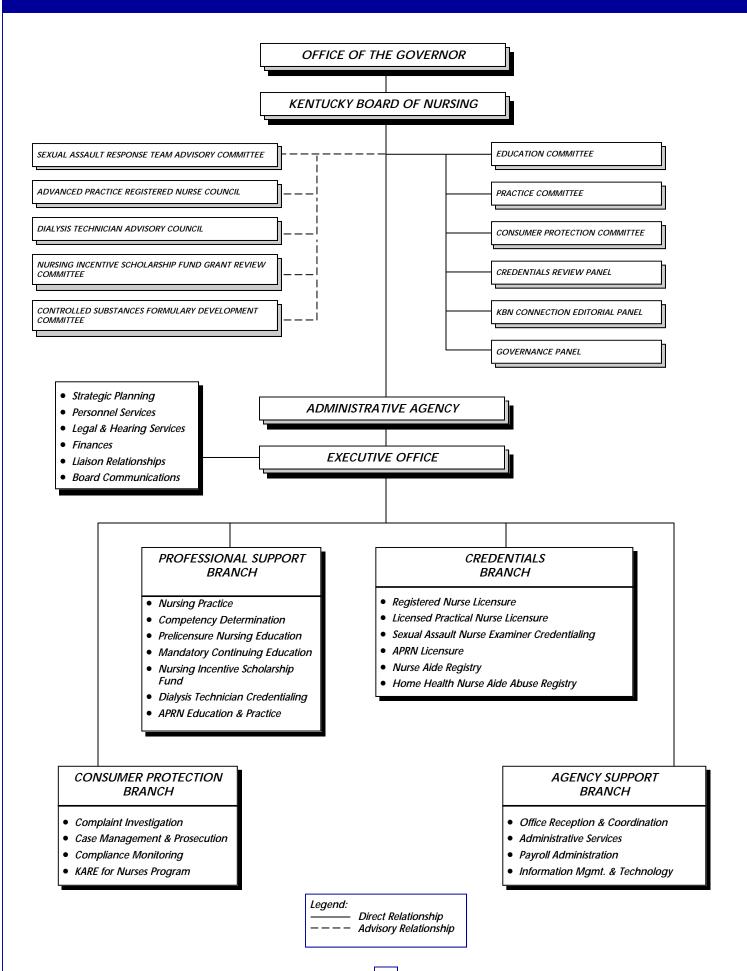
DELEGATION OF INSULIN ADMINISTRATION IN SCHOOL SETTINGS

The Kentucky Board of Nursing directed that workgroups of experts and interested parties be convened to assist the Board to develop the curriculum for training unlicensed school personnel in the administration of subcutaneous insulin and glucagon to students in school settings. A Curriculum Writing Workgroup was convened to identify content and to develop modules of the training curriculum to address various levels of involvement by school personnel. The Advisory Workgroup reviewed the draft curriculum, gave input and provided to the Practice Committee for final acceptance.

Chair: Jimmy T. Isenberg, RN Staff Coord: Pamela Hagan, RN

^{*} KBN President and Executive Director are Ex-Officio Members

REGULATION OF NURSES, AND NURSING EDUCATION AND PRACTICE



HIGHLIGHTS OF BOARD ACTIVITIES: FY 13-14

Advisory Opinion Statements

- Approved AOS #34, "Role of Nurses in Maintaining Confidentiality of Patient Information".
- Approved AOS #35, "Cosmetic and Dermatological Procedures by Nurses".
- Reviewed AOS #15, "Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel".
- Approved the revisions to KAR 20:057, Scope and standards of practice of advanced practice registered nurses.
- Approved AOS #30, "School Nursing Practice".
- Approved AOS #27, "Components of LPN Practice".
- Approved AOS #5, "The Performance of Advanced Life Support Procedures by Nurses".

Nurse Incentive Scholarship Fund

• The scholarship funding included all 25 continuation scholarship applicants (projected \$63,000; 1 LPN to ADN, 4 RN to BSN, 19 RN to Graduate) and all new applicants in the 80 -100 point range based on criteria scoring (29 awards projected \$81,000; 14 LPN to ADN, 1 LPN to BSN, 14 RN to BSN). New applicants in the 75 point range pursuing nursing degrees ADN and higher with a graduation date before July 2015 (projected \$280,500; 4 LPN to ADN, 1 LPN to BSN, 35 RN to BSN, 65 RN to Graduate). The total projected new scholarship funding for 2013-2014 will be \$361,500.

Applications and Proposals for New Pre-licensure Programs of Nursing

The Board directed that the following actions be taken:

- ITT Technical Institute, Lexington be granted Developmental approval status for the establishment of an Associate Degree program
- Lincoln College of Technology, Florence be granted Developmental approval status for the establishment of an Associate Degree Program.

Proposed Curriculum Changes

The Board directed that the following actions be taken:

• The Board approved curriculum changes at the following schools: Western Kentucky University's Associate Degree program at their Bowling Green location; Brown Mackie College's Practical Nursing program at their Ft. Mitchell and Louisville locations; and Southeast Kentucky Community & Technical College's Associate Degree program at their Cumberland and Pineville locations

Applications and Proposals for Masters of Science in Nursing with APRN Programs of Nursing

The Board directed that the following actions be taken:

• Kentucky Christian University be granted Developmental Approval status for the establishment of a Masters of Science in Nursing with an Advanced Practice Registered Nursing (APRN) program.

Applications and Proposals for Doctorate of Nursing Practice Programs of Nursing

The Board directed that the following actions be taken:

• Kentucky State University be granted Developmental Approval status for the establishment of a Doctorate of Nursing Practice Program.

Program of Nursing Annual Reports

- Approved the 2012-2013 Annual Reports submitted by the Programs of Nursing.
- Held four (4) "Education Regulations—Faculty Essentials" programs during the year to educate nursing faculty on the education regulations and operations of the Board of Nursing.

(continued)

HIGHLIGHTS OF BOARD ACTIVITIES: FY 13-14 (CONT.)

Program of Nursing Survey Visit Reports

The Board approved the reports and recommendations for the site visits conducted by Board staff in compliance with 201 KAR 20:260-360:

- Visits Related to Annual NCLEX Pass Rate: Berea College, BSN, Berea; Big Sandy Community & Technical College, ADN, Paducah.
- Visits Related to New Program Development- Pre-Admission Site Visit: Southcentral Kentucky Community & Technical College (was Bowling Green Technical College), ADN, Bowling Green.
- First Graduating Class Visits: Daymar College, ADN, Owensboro; Lincoln College of Technology, PN, Florence; Morehead State University, AND, Mt. Sterling.
- Focused Site Visits: ATA College, PN, Louisville; Brown Mackie College-Northern Kentucky, PN, Ft. Mitchell (Concern submitted by student); Beckfield College, PN, Florence; Spencerian College, ADN, Louisville.
- Visits to graduate programs in conjunction with program's CCNE accreditation visit: Murray State University, DNP, MSN/APRN, Murray;

Program of Nursing Annual Approval Status

The Board approved the approval status for each of the programs of nursing across the Commonwealth based on meeting the standards of 201 KAR 20:260 – 20:360:

- Seventy-three (73) nursing programs be retained on Full approval status.
- Two (2) nursing programs be moved to Full approval status.
- Ten (10) nursing program be retained on Full approval status pending satisfactory submission of a self-study report that evaluates factors that contributed to annual pass rate of less than 85 percent for first-time testers on NCLEX examination.
- Two (2) nursing programs to remain on Conditional approval status.
- Three (3) nursing programs are on Conditional approval as a result of two or more consecutive years of NCLEX pass rates of <85% for first time testers pending satisfactory submission of a self-study report that evaluates factors that have contributed to low pass rate and a consultative site visit by a representative of the Board.
- Eight (8) nursing programs be retained on Initial approval status pending graduating of first class and a site visit from a Board representative to determine program compliance with Kentucky standards of 201 KAR 20:260 through 20:360.
- One (1) nursing program be retained on Developmental approval status pending admission of the first class.
- Three (3) nursing programs will no longer be admitting and shall be removed from the list of active programs and placed on an inactive program list.
- One (1) nursing program was moved from Probational approval status to Full approval status.
- One (1) nursing program was moved to Probational approval status.

Dialysis Technician Advisory Council

Approved the reduction of the fee from thirty-five (35) dollars for issuing a duplicate of the credential, to ten (10)
dollars.

Advanced Practice Registered Nurse Council

- Approved the revisions to 201 KAR 20:057, "Scope and Standards of Practice of Advanced Practice Registered Nurses".
- Approved the amendment to the previously issued Advisory Opinion on the role of Advanced Practice Registered Nurse, designated Neonatal Nurse Practitioner, in the performance of infant circumcisions.
- Issued one (1) nursing practice advisory opinion addressing:
 - ♦ Advanced Practice Registered Nurse designated Family Nurse Practitioner Scope of Practice -insertion of a central line.
- Issued one (1) nursing practice advisory opinion addressing:
 - Advanced Practice Registered Nurse designated Family Nurse Practitioner Scope of Practice the insertion, advancement, or repositioning of a percutaneous epidural, intrathecal or caudal catheters under fluoroscopy for specific procedures.

Collaborative Prescribing Agreement Joint Advisory Committee

 Approved the appointments of Julianne Ewen, DNP, APRN; Elizabeth Partin, DNP, APRN; and Julie Ossege, PhD, APRN.

KENTUCKY ADMINISTRATIVE REGULATIONS

Kentucky Administrative Regulations are enacted to operationalize statutory language and carry force and effect of law.

Administrative regulations were revised during FY 13-14 as indicated by the effective date, and are available on the Legislative Research Commission's website (http://www.lrc.state.ky.us/kar/TITLE201.htm#chp020).

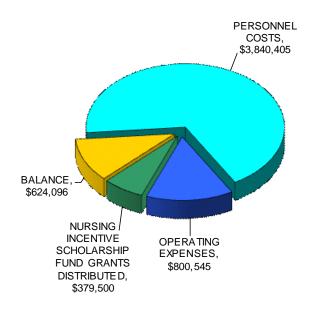
201	Kentucky Administrative Regulation 20:	Effective/Revision Date:
.056	Advanced Practice Registered Nurse Licensure	02/14
.057	Scope & Standards of Practice of APRNs	07/13
.059	Advanced Practice Registered Nurse Controlled Substances Prescriptions	06/13
.061	Doctor of Nursing Practice (DNP) Degree	02/14
.062	Standards for APRN Programs of Nursing	02/14
.070	Licensure by Examination	07/13
.085	Licensure Periods	07/13
.095	Inactive Nurse Licensure Status	10/05
.110	Licensure by Endorsement	
.161	Investigation & Disposition of Complaints	02/13
.162	Procedures for Disciplinary Hearings Pursuant to KRS 314.091	10/10
.163	Standards for Approved Evaluators	07/10
.215	Continuing Competency Requirements	02/13
.220	Provider Approval	05/13
.225	Reinstatement of Licensure	08/11
.230	Renewal of Licenses	10/12
.235	The Prevention of Transmission of HIV & HBV by Nurses	07/10
.240	Fees for Applications & for Services	02/14
.260	Organization & Administration Standards for Prelicensure Programs of Nursing	
. 270	Programs of Nursing Surveys	02/14
.280	Standards for Prelicensure RN & PN Programs	02/14
.290	Standards for Prelicensure RN & PN Extension Programs	02/14
.310	Faculty for Prelicensure RN & PN Programs	
.320	Standards for Curriculum of Prelicensure RN Programs	02/14
.340	Students in Prelicensure RN & PN Programs	02/12
.350	Education Facilities & Resources for Prelicensure RN & PN Programs	10/07
.360	Evaluation of Prelicensure RN & PN Programs	07/09
.370	Applications for Licensure & Registration	
.390	Nursing Incentive Scholarship Fund	
.400	Delegation of Nursing Tasks to Unlicensed Persons	07/10
.410	Expungement of Records	02/12
.411	Sexual Assault Nurse Examiner Program Standards & Credential Requirements	10/12
.420	Determination of Death by a RN Employed by an Ambulance Service	
.430	Discontinuance of Resuscitation by a RN Employed by an Ambulance Service	
.440	Training of RNs Employed by an Ambulance Service in Determination of Death and	
	Discontinuance of Resuscitation	
.450	Alternative Program	
.460	Declaratory Rulings	
.470	Dialysis Technician Credentialing Requirements and Training Program Standards	
.480	Licensure of Graduates of Foreign Nursing Schools	10/05
.490	Licensed Practical Nurse Intravenous Therapy Scope of Practice	
.500	Nurse Licensure Compact	
.510	Voluntary Relinquishment of a License or Credential	

FINANCIAL OPERATIONS

The Kentucky Board of Nursing (KBN) is a 100% fee-supported agency utilizing no General Fund revenues. The bulk of the revenues realized by KBN are the result of licensing fees which are assessed annually. A fee structure breakdown is listed to the right of this narrative. Fiscal year 2013-2014 receipts totaled \$5,644,546 with outgoing expenditures and transfers totaling \$6,520,450 that included a \$1,500,000 transfer to the General Fund. The total cost of KBN 2013-2014 activities were \$5,020,450 which served to support statewide functions as detailed in this report.

The Kentucky Board of Nursing offers various publications and informational materials online and in publication format ranging from no cost to the public to the recovery of duplication and/or distribution charges. The KBN distributed \$379,500 in grant monies to promote the continued growth of the Nursing industry in Kentucky and its historically underserved areas. The balance of fund receipts remaining after fund transfers and expenditures are utilized to carry the agency through the first quarter of the following year until the licensure renewal process produces additional funds. Due to the fund transfer of \$1,500,000 to the General Fund, \$875,903 of the agency's reserves were taken over and above the current year receipts. This amounts to 72% of the funds required for the first quarter of the following year.

FINANCIAL OPERATING REPORT FY 13-14



Total Revenues = Total Expenditures = Balance = \$5,644,546 \$5,020,450 \$624,096

FEES FOR LICENSURE AND REGISTRATION APPLICATIONS AND SERVICES

APPLICATION FEES

<u>APPLICATION FEES</u>	
RN/LPN:	
Endorsement	\$150
Examination	\$110
Reinstatement	\$120
Renewal*	\$50
Retired Licensure Status	\$25
Dialysis Technician (DT):	
Initial Credential	\$70
Credential Renewal	\$70
Filed After Deadline	\$25 (Additional)
Credential Reinstatement	\$100
Duplicate Renewal Fee	\$25
Initial Training Program Approval	\$950
Continued Training Program Approval	\$800
Filed After Deadline	\$150 (Additional)
Reinstatement Training Program Approval	\$950
Advanced Practice Registered Nurse (APRN):	
Initial License	\$150
Reinstatement	\$120
Renewal	\$40 (Per Designation)
Sexual Assault Nurse Examiner (SANE):	
Credential	\$120
Reinstatement	\$120
Renewal	\$35
Continuing Education (CE):	
Initial Provider or Program Approval	\$400
Reinstatement of Provider Approval	
Renewal of Provider Approval	
Offering Approval Via Staff Review	
Application to Establish a Prelicensure PON	\$2,000
<u>SERVICES</u>	
Data Roster Download (Online):	
More than 20,000 Individuals	¢400**
5,000-20,000 Individuals	·
Less than 5,000 Individuals	
** Plus 4-5% Processing Fee	ψ120
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Publications:	
Scope of Practice Determination Guidelines	\$0.40 (Per Copy)
Summary Report of KBN Advisory Opinions	
on Nursing Practice Issues	
KBN History	\$8.50 (Per Copy)
Validations:	
Online Licensure **	
Basic	No Charge
Enhanced\$0.10 per license vali	
Premium\$0.10 per license vali	dated + \$375 annual fee
DT Credential (Written Validation)	\$10
Original Licensure to entities other than U.S.	
Boards of Nursing	\$50
Boards of Nursing Individual/Written List	
<u> </u>	
Individual/Written List(1st individual - \$20 each additional)	
Individual/Written List(1st individual - \$20 each additional) Miscellaneous:	\$50
Individual/Written List(1st individual - \$20 each additional) Miscellaneous: Name Change	\$50
Individual/Written List	\$50 \$25 \$35
Individual/Written List	\$50 \$25 \$35 \$30
Individual/Written List	\$50\$25\$35\$30\$0.10 (Per Page)
Individual/Written List	\$50\$25\$35\$30\$0.10 (Per Page)\$25
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Individual/Written List	\$50\$25\$35\$30\$0.10 (Per Page)\$25 tions\$40

- * \$5 of fee to NISF; \$5 of fee to KARE
- ** Fees are for services provided by another party; none retained by KBN

INVESTIGATION & DISCIPLINARY ACTION

DISCIPLINARY ACTIONS FY 13-14

TYPE OF DISCIPLINARY ACTION	<u>RN</u>	<u>PN</u>
Licenses Permanently Revoked	0 31 1	0 18 0
Comply with Order	14	2
Licenses Suspended/Stayed Followed by Limitation/Probation or Probation Licenses Issued/Reinstated on Limited/Probated		
or Probated	22	16
Licensed Permanently Surrendered		
Licenses Voluntarily Surrendered		
Admitted to NCLEX or Endorsement Limited/Probated		
Admitted to NCLEX or Endorsement Granted/Reprimand		
Admitted/Reinstated to KARE Program via Decision	6	0
Licenses Granted Reinstatement/No Hearing Required		
Licenses Denied Reinstatement		
Licenses ReprimandedLicenses Reprimanded with Urine Drug Screens	57	21
Licenses Denied	20	
Licenses Defiled		,
Privilege to Practice Immediately Temporarily Suspended)
Privilege to Practice Suspended		
Privilege to Practice Denied Reinstatement		ĺ
Privilege to Practice Continued on Suspension		
* Privilege to Practice Reprimanded with Urine Drug Screenings.	1	l
Cease and Desist Notices Issued	()
Temporary Work Permits Voided	()
APRN License Voluntarily Surrendered	()
APRN License Placed on Limitation/Probation		
APRN License Denied Reinstatement	2	2
Decisions AppealedLicenses Cleared/Removed from Probation		
Consent Decrees/Employment		
Consent Decrees/Practice		
Consent Decrees/Continuing Education/AIDS	205	5
Consent Decrees/Positive Urine Drug Screen		
Consent Decrees/Falsified Application for Licensure		
		•

TYPE OF DISCIPLINARY ACTION

Consent Decrees/Dialysis Technicians (DT)	9
DT Credential Permanently Revoked	0
DT Credential Immediately Temporarily Suspended	0
DT Credential Suspended/Continued on Suspension	0
* DT Credential Suspended For Failure to Comply with Order	0
DT Credential Denied Reinstatement	1
* DT Credential Permanently Voluntarily Surrendered	0

^{* =} New Entry

COMPLAINT ACTIVITY

Complaints/Convictions/Information Filed Away - No Formal Action Deemed Necessary

Reviewed By:

Credentials Review Panel	21
Staff Member Review	89
Board Member Review	129

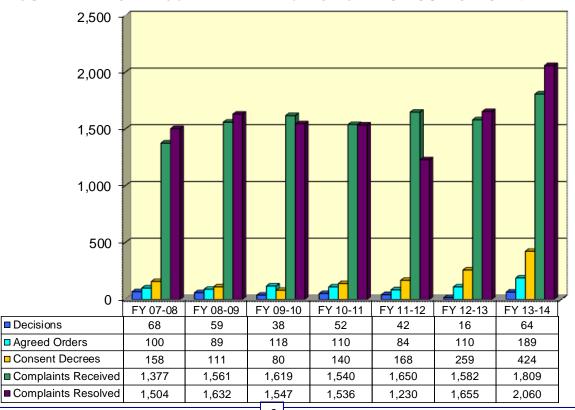
TOTAL NUMBER OF COMPLAINTS RECEIVED: 1,809 TOTAL NUMBER OF COMPLAINTS RESOLVED: 2.060

ACTIVE CASES AS OF JUNE 30, 2014: 589

The Kentucky Nursing Laws provide that KBN may "deny, limit, revoke, probate or suspend any license to practice nursing issued by the Board or applied for . . . or to otherwise discipline a licensee or to deny admission to the licensure examination, or to require evidence of evaluation and therapy "

KBN continues its efforts to make the public aware of the investigatory and disciplinary procedures and to emphasize the legal requirement to, and importance of, reporting nurses who are suspected of engaging in unsafe or illegal practices.

SUMMARY OF DISCIPLINARY ACTIONS FY 07-08 TO 13-14

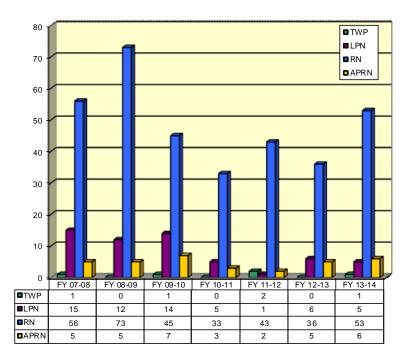


COMPLIANCE — PROBATION & KARE PROGRAM

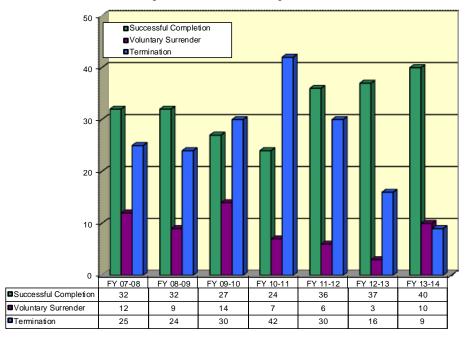
The Compliance Section of the Consumer Protection Branch monitors nursing licensees that have been placed on probation by a Decision of the Kentucky Board of Nursing or have signed an Agreed Order with the Board, as well as participants who have requested admission and are being monitored by the Kentucky Alternative Recovery Effort (KARE) for Nurses Program.

The purpose of the KARE for Nurses Program is to protect and safeguard the health of the citizens of the Commonwealth by monitoring nurses whose abilities to provide nursing care are compromised by a substance use disorder. The foundation of the KARE for Nurses Program is that substance use disorders are treatable and that the nurse's recovery and return to competent nursing practice is in the best interest of both the nurse and public health.

KARE PROGRAM ADMISSIONS: FY 07-08 TO 13-14



KARE PROGRAM COMPLETIONS, SURRENDERS, & TERMINATIONS: FY 07-08 TO 13-14



As of June 30th 2014, the Compliance Section was monitoring 175 participants in the KARE program and 112 nurses with Agreed Orders or a Decision entered by the Board.

NURSING PRACTICE

KBN interprets the legal scope of nursing practice according to the Kentucky Nursing Laws and KBN administrative regulations in the determination of safe and effective nursing care for the citizens of the Commonwealth. In response to inquiries requesting interpretation of the legal scope of nursing practice, KBN has published formal advisory opinion statements as guidelines for safe practice (see the list below), as well as issuing other opinions on nursing practice matters. Advisory Opinion Statements are available on the KBN website (http://kbn.ky.gov/practice/Pages/aos.aspx). During FY 13-14, the Board issued nursing practice advisory opinions addressing:

- RN and LPN Scope of Practice Insertion of external jugular peripheral intravenous catheters
- Recommended approval of proposed New 201 KAR 20:405. Delegation of the administration of Insulin and glucagon in a school setting. (Later Withdrawn)
- Recommended approval of the KBN Insulin Administration in School Settings Training Program to supplement 201 KAR 20:400.

The following Advisory Opinion Statements were revised:

- AOS #34, Role of Nurses in Maintaining Confidentially of Patient Information revised 12/2013
- AOS #35, Cosmetic and Dermatological Procedures by Nurses revised 4/2014
- AOS #15, Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel revised 4/2014
- AOS #30, School Nursing Practice revised 06/2014
- AOS #27, Components of LPN Practice revised 06/2014
- AOS #5, The Performance of Advanced Life Support Procedures by Nurses revised 06/2014

The following Advisory Opinion Statements were reviewed:

- AOS #32, Administration of Medications for Sedation by Nurses reviewed 3/2014
- AOS #15, Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel reviewed 04/2014

The following Task Force was approved:

Administration of Medications for Sedation by Nurses

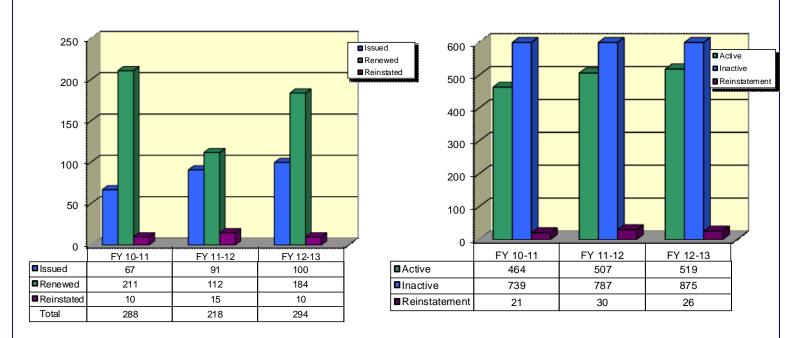
<u>KBI</u>	N Advisory Opinion Statements	Effective/Revision Date
#03	Recommended Course Content, Intravenous (IV) Therapy for Registered Nurses and Licensed Practical Nurses	
#04	Roles of Nurses in the Administration of Medication per Intraspinal Routes	06/12
#05	Performance of Advanced Life Support Procedures by Nurses	06/14
#08	Role of the RN First Assistant	06/12
#09	Performance of Wound Debridement by Nurses	
#10	Roles of Nurses in the Care of Intrapartum Patients	05/12
#11	Roles of Nurses in the Insertion and Removal of a Nasogastric Tube and in the Reinsertion of a Gastrostomy Tube	e05/13
#13	Roles of Nurses in Psychiatric and Mental Health Nursing Practice	
#14	Roles of Nurses in the Implementation of Patient Care Orders	05/12
#15	Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel	04/14
#16	Roles of Nurses in the Administration of Medication via Various Routes	
#17	Roles of Nurses in the Administration of "PRN" Medication and Placebos	
#18	Employment of Nursing Students as Nursing Personnel Using Either an Academic or a "Nurse Extern" Service Mo	odel05/13
#19	Responsibility and Accountability of Nurses for Patient Care Assignments and Nursing Care Delivery	
#20	Roles of RNs in Invasive Cardiac Procedures	05/12
#21	Roles of Nurses and Technicians in Dialysis	12/12
#22	Roles of Nurses who Provide "Private Duty" Nursing	
#23	Application and Removal of a Cast by Nurses and Closed Reduction of a Fracture by ARNPs	06/12
#24	Patient Abandonment by Nurses	02/05
#25	Peripheral Insertion of Central and Midline Intravenous Catheters by Nurses	02/05
#26	Roles of Nurses in the Delivery of Prehospital Emergency Medical Care via Ambulance Services	
#27	Components of LPN Practice	06/14
#28	Roles of Nurses and Unlicensed Nursing Personnel in Endoscopic Procedures	
#29	Cardiopulmonary/Respiratory Nursing Practice	12/12
#30	School Nursing Practice	06/14
#31	Removal of Femoral Access Devices (Sheaths) and Use of Mechanical Compression Devices by Nurses	02/13
#32	Administration of Medications for Sedation by Nurses	03/14
#33	Roles of Nurses in the Delegation of Tasks to Paramedics in a Hospital Emergency Department	05/12
#34	Roles of Nurses in Maintaining Confidentiality of Patient Information	
#35	Cosmetic and Dermatological Procedures by Nurses	04/14
#36	Role of Nurses in Resuscitation	
#37	Role of the Advanced Registered Nurse Practitioner in the Prescribing of Medications to Self and/or Family	
#38	Facilitation of Self-Administration of Medications in a Non-Healthcare Setting	
#39	Scope of Registered Nursing Practice in the Deactivation of Internal Defibrillator (AICD)	

DIALYSIS TECHNICIANS

APPROVED DIALYSIS TECHNICIAN TRAINING PROGRAMS AS OF JUNE 30, 2013					
PROGRAM NAME	CITY & STATE	12-13 GRADUATES			
FMCNA of Greenup p/k/a FMCNA of Ashland	Greenup, KY	3			
FMCNA Louisville p/k/a FMCNA of Louisville & FMCNA of S. Indiana	Louisville, KY	34			
FMCNA of Prestonsburg p/k/a FMCNA of Somerset	Prestonsburg, KY	0			
FMCNA Lexington East p/k/a FMCNA of S. Indiana & FMCNA Prestonsburg	Lexington, KY	17			
DCI DT Training Program of Kentucky	Lexington, KY	0			
DaVita LaGrange Kentucky DT Training Program a/k/a Taylor County Dialysis	Campbellsville, KY	26			
University of Louisville Kidney Disease Program DT Training Program	Louisville, KY	0			
FMCNA Kuttawa p/k/a FMCNA of Murray & Renal Care Group of W. KY	Murray, KY	16			
Collins Career Center DT Training Program	Chesapeake, OH	0			
DSI Louisville DT Training Program	Louisville, KY	2			
DaVita KY Buccaneer DT Training Program	Strongsville, OH	3			
Renal Advantage KY DT Training Program	Brentwood, TN	0			
American Renal Associates DT Training Program	Louisville, KY	2			
	TOTAL NUMBER OF GRADUATES	103			

DT CREDENTIALS ISSUED FY 10-11 TO 13-14

DT CREDENTIALS SUMMARY FY 10-10 TO 13-14



NURSING INCENTIVE SCHOLARSHIP FUND

The Nursing Incentive Scholarship Fund (NISF) provides scholarships to Kentucky residents for attending approved prelicensure nursing programs (registered nurse or practical nurse) or graduate nursing programs. Scholarship recipients must work as nurses in Kentucky for one year for each academic year funded. To be eligible for consideration, an applicant must have been admitted to a nursing program. Applications for scholarships are accepted from January 1 to June 1. The amount of each scholarship is \$3,000 per year, or \$1,500 per semester. If a recipient does not complete the nursing program within the time frame specified by the program, or if the recipient does not complete the required employment, then the recipient is required to repay any NISF monies awarded, plus accrued interest.

The Nursing Incentive Scholarship Grant Review Committee was created to accept grant proposals for workforce competency development, which is defined as organized, structured or formal activity designed to improve the ability of nurses to meet the health care needs of the citizens of Kentucky. The nursing workforce is defined as actual and/or potential licensed nursing population. The Board directed that no consideration be given to any workforce development grant proposals until there is resolution of the current Kentucky budget issues.

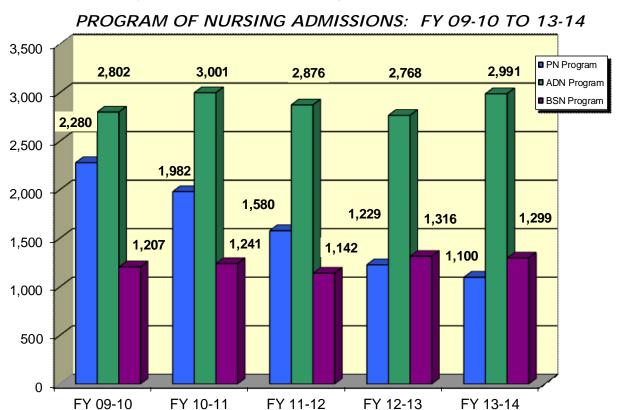
KENTUCKY BOARD OF NURSING NURSING INCENTIVE SCHOLARSHIP FUND SUMMARY: FY 07-08 TO 13-14								
APPLICATION DATA FY 07-08 FY 08-09 FY 09-10 FY 10-11 FY 11-12 FY 13-1								
Apps Processed	535	543	423	464	511	714		
Apps Complete/Not Funded	415	426	252	304	376	496		
Apps Incomplete/Not Funded 27 20 15 17 23								
Apps Approved/Funded:	112	159						
Initial 87 64 133 115 65 1								
Continuation 6 33 23 45 47 29								
Recipients Completed	Recipients Completed 130 60 77 72 61 84							

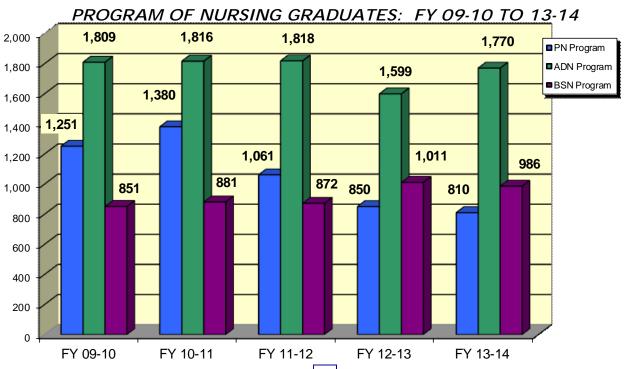
NISF AWARD DATA	FY 07-08	FY 08-09	FY 09-10	FY 10-11	FY 11-12	FY 13-14
NISF Awards Granted:	\$267,000	\$268,500	\$450,000	\$445,500	\$307,500	\$424,500
Initial	\$250,500	\$184,500	\$390,000	\$331,500	\$183,000	\$361,500
Continuation	\$16,500	\$84,000	\$60,000	\$114,000	\$124,500	\$63,000

Note: The amount of awards varies each fiscal year due to cancellations, deferments, and defaults.

NURSING EDUCATION

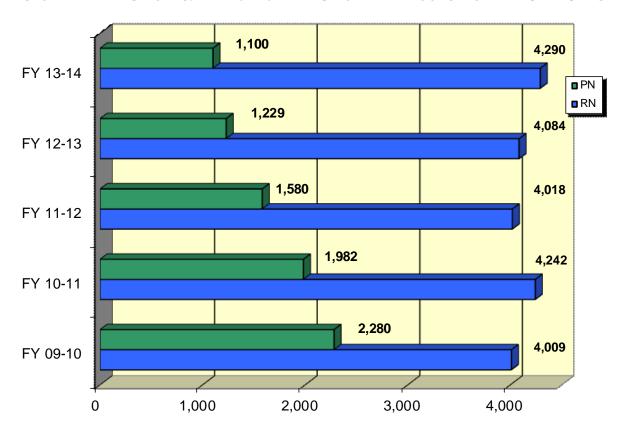
The Kentucky Board of Nursing (KBN) is the legally authorized body in the Commonwealth to approve programs of nursing preparing persons for eligibility for licensure as nurses. Through the provisions of the Kentucky Nursing Laws and applicable Kentucky Administrative Regulations, the Board prescribes standards for educational institutions offering programs preparing candidates for licensure as nurses. As of June 30, 2014, there were a total of 14 Baccalaureate Nursing (BSN) programs, 40 Associate Degree (ADN) programs, and 33 Practical Nursing (PN) programs approved by the KBN. The National Council of State Boards of Nursing (NCSBN) publishes the national NCLEX pass rate average for first-time and repeat testers on their website (www.ncsbn.org). For 2013, the national pass rate average for first-time testers for the NCLEX-RN was 83 percent and Kentucky's NCLEX-RN 2013 average was 86 percent. The 2013 NCLEX-PN national pass rate average for first-time testers was 84 percent and Kentucky's 2013 NCLEX-PN pass rate average was 93 percent.



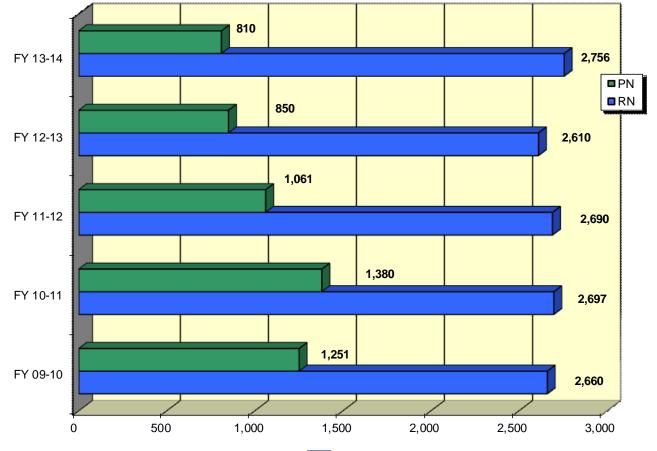


NURSING EDUCATION (CONTINUED)

REGISTERED NURSE & PRACTICAL NURSE ADMISSIONS: FY 09-10 TO 13-14







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NURSING EDUCATION (CONTINUED)

						KENTUCKY BOARD OF NURSING: NCLEX PASS RATE REPORT: 2008 TO 2013 BACCALAUREATE PROGRAMS OF NURSING						
BSN PROGRAMS	2008	2009	2010	2011	2012	2013						
Bellarmine University	93%	96%	92%	91%	94%	96%						
Berea College	63%	85%	75%	80%	83%	77%						
Eastern Kentucky University	98%	99%	98%	96%	100%	100%						
Kentucky Christian University	80%	93%	73%	100%	100%	82%						
Lindsey Wilson College	N/A	N/A	N/A	N/A	N/A	81%						
Morehead State University	96%	100%	100%	100%	94%	84%						
Murray State University	91%	92%	85%	89%	89%	93%						
Northern Kentucky University	78%	72%	80%	91%	99%	92%						
Spalding University	86%	76%	84%	85%	93%	89%						
Thomas More College	75%	87%	67%	86%	64%	76%						
University of Kentucky	95%	98%	97%	94%	97%	96%						
University of Louisville	96%	95%	97%	95%	93%	90%						
University of Louisville - Owensboro	N/A	93 /6 N/A	N/A	N/A	84%	76%						
Western Kentucky University	92%	91%	97%	100%	97%	95%						
						9376						
KENTUCKY BOARD OF NUF ASSOCIATE					2013							
ADN PROGRAMS	2008	2009	2010	2011	2012	2013						
Ashland Community & Technical College	98%	96%	90%	87%	80%	82%						
Beckfield College	83%	86%	90%	87%	84%	62%						
Big Sandy Community & Technical College	93%	92%	72%	72%	92%	73%						
Bluegrass Community & Technical College—Cooper Drive	88%	88%	75%	86%	100%	88%						
Bluegrass Community & Technical College—Lawrenceburg	N/A	67%	100%	96%	100%	89%						
Campbellsville University	73%	100%	100%	93%	91%	87%						
Daymar College	N/A	N/A	N/A	N/A	50%	66%						
Eastern Kentucky University	99%	96%	94%	93%	94%	87%						
Elizabethtown Community & Technical College	100%	97%	93%	97%	100%	95%						
Galen College of Nursing	81%	85%	80%	86%	94%	87%						
Gateway Community & Technical College	61%	91%	98%	100%	98%	94%						
Hazard Community & Technical College—Hazard	97%	93%	94%	82%	67%	70%						
Hazard Community & Technical College—Lees	76%	78%	93%	84%	86%	100%						
Henderson Community College	84%	85%	96%	93%	97%	83%						
Hopkinsville Community College	95%	100%	100%	98%	98%	94%						
TT Technical Institute	N/A	N/A	N/A	N/A	N/A	42%						
Jefferson Community & Technical College	89%	89%	85%	87%	93%	79%						
CTCS Online Learn on Demand LPN-ADN Program	N/A	N/A	N/A	N/A	N/A	60%						
Kentucky State University	91%	94%	91%	88%	95%	90%						
incoln Memorial University—Corbin	96%	93%	82%	100%	93%	88%						
Madisonville Community College	91%	89%	91%	87%	95%	83%						
Maysville Community & Technical College	75%	86%	89%	81%	90%	91%						
Maysville Community & Technical College—Licking Valley	N/A	N/A	76%	N/A	83%	N/A						
Midway College	98%	92%	89%	86%	91%	87%						
Morehead State University	92%	92%	96%	98%	91%	73%						
Morehead State University—Mt. Sterling	N/A	100%	91%	86%	87%	82%						
National College	N/A	N/A	33%	100%	75%	87%						
Owensboro Community & Technical College	89%	86%	80%	86%	95%	97%						
Somerset Community College	94%	91%	100%	98%	98%	97%						
Somerset Community College—Laurel	N/A	N/A	N/A	N/A	100%	80%						
SC KY Community & Technical College—Bowling Green	N/A	N/A	N/A	N/A	N/A	N/A						

NURSING EDUCATION (CONTINUED)

KENTUCKY BOARD OF NURSING: NCLEX PASS RATE REPORT: 2008 TO 2013 ASSOCIATE DEGREE PROGRAMS OF NURSING (CONTINUED)						
ADN PROGRAMS (CONT.)	2008	2009	2010	2011	2012	2013
SC KY Community & Technical College—Glasgow	N/A	100%	97%	100%	96%	N/A
SE KY Community & Technical College—Cumberland	86%	100%	86%	86%	86%	59%
SE KY Community & Technical College—Pineville	79%	76%	90%	81%	77%	87%
Spencerian College	72%	81%	79%	77%	98%	100%
St. Catharine College	100%	79%	65%	90%	76%	71%
University of Pikeville	100%	90%	93%	85%	94%	96%
•						
West KY Community & Technical College	91%	91%	88%	99%	93%	91%
Western KY University—Bowling Green	86%	93%	93%	92%	85%	86%
Western KY University—Glasgow	89%	100%	100%	93%	90%	100%
KENTUCKY BOARD OF NU PROGR		.EX PASS RA RACTICAL N		: 2008 10	2013	
PN PROGRAMS	2008	2009	2010	2011	2012	2013
Ashland Community & Technical College	87%	96%	94%	77%	93%	84%
ATA Career Education	N/A	68%	78%	56%	70%	94%
Beckfield College	N/A	N/A	95%	96%	100%	93%
Big Sandy Comm. & Technical College—Mayo/Paintsville	94%	96%	100%	100%	93%	83%
Bluegrass Community & Technical College—Danville	90%	91%	90%	89%	88%	100%
Bluegrass Community & Technical College—Leestown	94%	93%	98%	100%	98%	100%
Brown Mackie College—Northern KY	95%	98%	89%	91%	75%	87%
Brown Mackie College—Louisville	N/A	N/A	92%	81%	88%	95%
Elizabethtown Community & Technical College	76%	100%	100%	100%	100%	100%
Galen College of Nursing	93%	92%	90%	86%	85%	91%
Gateway Community & Technical College	93%	N/A	100%	100%	100%	N/A
Hazard Community & Technical College	94%	86%	93%	75%	92%	100%
Henderson Community College	100%	100%	100%	100%	100%	94%
Hopkinsville Community College	100%	95%	100%	100%	100%	N/A
Jefferson Community & Technical College—Carrollton	N/A	89%	85%	88%	100%	80%
Jefferson Community & Technical College—Louisville	92%	94%	85%	86%	84%	83%
Jefferson Community & Technical College—Shelbyville	100%	81%	93%	93%	82%	100%
Lincoln College of Technology	N/A	N/A	N/A	N/A	83%	50%
Madisonville Community College	96%	100%	96%	97%	94%	100%
Maysville Community & Technical College	100%	100%	93%	96%	88%	91%
Maysville Community & Technical College—Licking Valley	91%	75%	100%	100%	92%	N/A
Maysville Community & Technical College—Montgomery	N/A	N/A	100%	90%	N/A	100%
Maysville Community & Technical College—Rowan	93%	81%	100%	81%	91%	100%
Owensboro Community & Technical College	97%	100%	100%	100%	100%	100%
Somerset Community College	96%	100%	100%	100%	100%	100%
Somerset Community College—Clinton Center	100%	94%	100%	100%	93%	N/A
Somerset Community College—Laurel	92%	94%	N/A	100%	100%	N/A
SC KY Community & Technical College—Glasgow	96%	93%	100%	94%	100%	100%
SC KY Community & Technical College—Bowling Green	N/A	100%	100%	100%	100%	100%
SE KY Community & Technical College—Cumberland	91%	92%	100%	90%	81%	95%
SE KY Community & Technical College—Pineville	88%	100%	100%	100%	90%	N/A
Spencerian College	93%	96%	98%	96%	92%	97%
West KY Community & Technical College—Murray	83%	100%	100%	100%	100%	100%
West KY Community & Technical College—Paducah	84%	75%	97%	100%	100%	97%

CONTINUING EDUCATION/COMPETENCY

As a mechanism to promote continuing competency, the Kentucky Nursing Laws (KRS 314.073) mandate that licensees shall be required to document continuing competency during the immediate past licensure period as prescribed in regulations promulgated by the Board. KBN is the Commonwealth agency legally authorized to approve providers of mandatory CE. During FY 13-14, according to KBN Administrative Regulation 201 KAR 20:215, validation of CE/competency must have included one of the following:

- 1. Proof of having earned 14 approved contact hours; OR
- 2. A national certification or recertification related to the nurse's practice role (in effect during the whole period or initially earned during the period); **OR**
- 3. Completion of a nursing research project as principal investigator, coinvestigator, or project director. Must have been qualitative or quantitative in nature, utilized research methodology, and included a summary of the findings; **OR**
- 4. Publication of a nursing related article; OR
- 5. A professional nursing education presentation that was developed by the presenter, presented to nurses or other health professionals, and evidenced by a program brochure, course syllabi, or a letter from the offering provider identifying the licensee's participation as the presenter of the offering; **OR**
- 6. Participation as a preceptor for at least one nursing student or new employee undergoing orientation (must have been for at least 120 hours, have had a one-to-one relationship with student or employee, may have precepted more than one student during the 120 hours, and preceptorship shall have been evidenced by written documentation from the educational institution or preceptor's supervisor); **OR**
- 7. Proof of having earned 7 approved contact hours, **PLUS** a nursing employment evaluation that was satisfactory for continued employment (must have been signed by supervisor with the name, address, and phone number of the employer included), and covered at least 6 months of the earning period.
- 8. College courses, designated by a nursing course number, and courses in physical and social sciences counted toward CE hours. One semester credit hour equaled 15 contact hours; one quarter credit hour equaled 12 contact hours.

CHANGES IN FY 13-14

Pediatric Abusive Head Trauma or "Shaken Baby Syndrome"

In 2010 the General Assembly passed House Bill 285, sponsored by Rep Addia Wucher, which amended the Nursing Continuing Competency requirements to include that all nurses participate in a one-time educational program on pediatric abusive head trauma or "shaken baby syndrome". By mandate, the Board is requiring all <u>present</u> and <u>future</u> licensees to complete a <u>one-time training</u> course of at least one and one-half (1.5) hours covering the recognition and prevention of pediatric abusive head trauma. Nurses licensed before July 15, 2010 must have completed the course by December 31, 2013. Nurses licensed on or after July 15, 2010 must receive the education within three (3) years of their initial licensure dates. The course can be offered by any CE provider accepted by KBN. Nurses will only need to submit proof of completion of the requirement should they be audited.

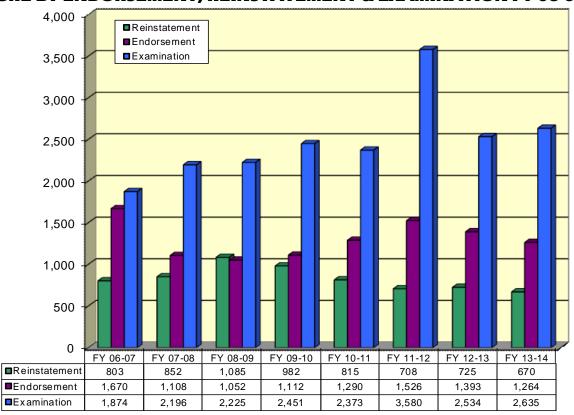
CE PROVIDERS BY CATEGORY

Professional Nursing Organizations

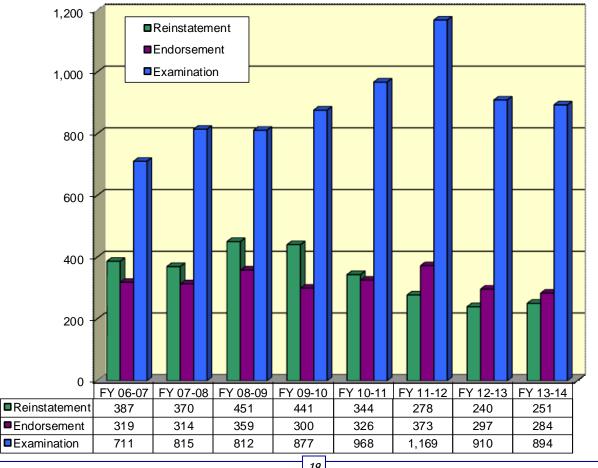
recessional reasoning organizations	
Related Nursing Organizations	3
Educational Institutions	27
Health Service Agencies	112
Health Related Organizations	25
Commercial Organizations	13
Other	18
Refresher Courses	3
Total	206
Initial CE Provider Approval	8
Individual Review of CE Offerings	

LICENSURE & REGISTRATION STATISTICS

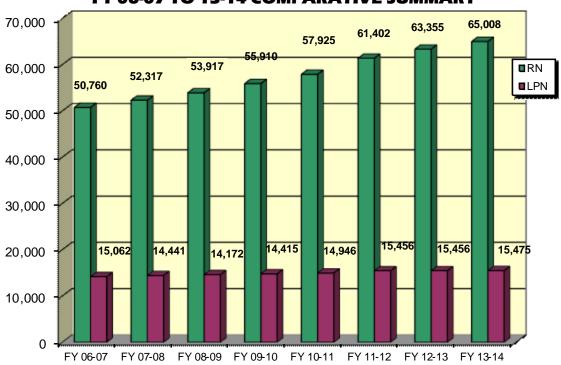
REGISTERED NURSE LICENSURE BY ENDORSEMENT, REINSTATEMENT & EXAMINATION FY 06-07 TO 13-14



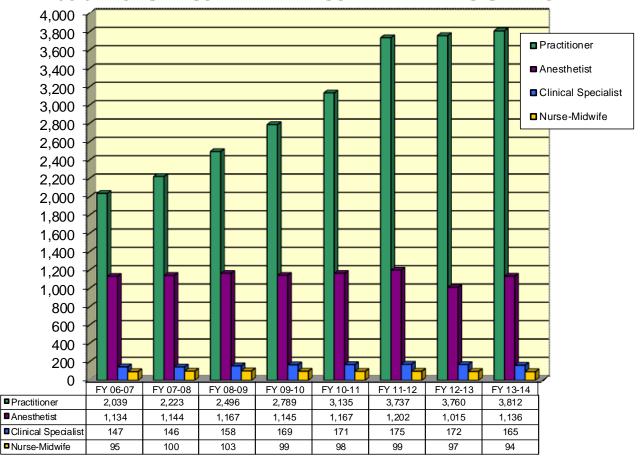
PRACTICAL NURSE LICENSURE BY ENDORSEMENT, REINSTATEMENT & EXAMINATION FY 06-07 TO 13-14



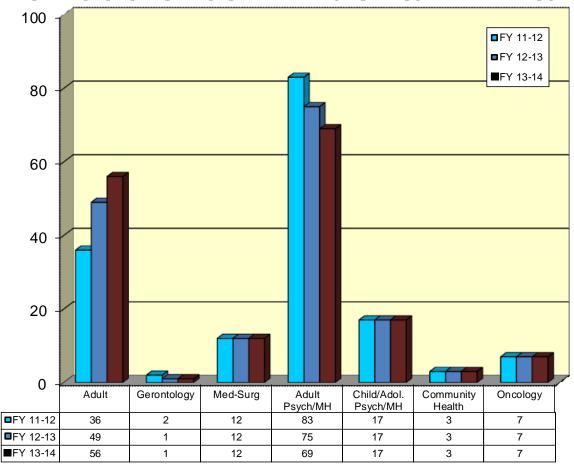
REGISTERED NURSE & PRACTICAL NURSE LICENSEES FY 06-07 TO 13-14 COMPARATIVE SUMMARY



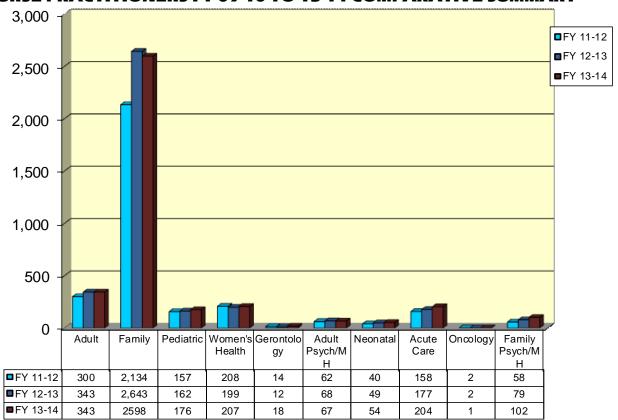
ADVANCED PRACTICE REGISTERED NURSES: FY 06-07 TO 13-14 COMPARATIVE SUMMARY BY DESIGNATION



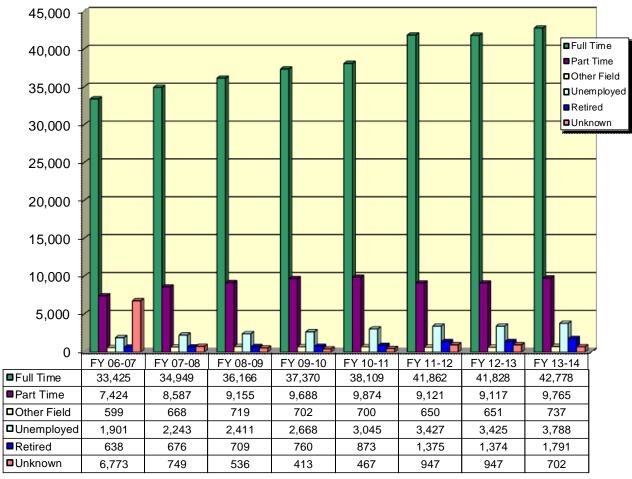
CLINICAL NURSE SPECIALISTS FY 11-12 TO 13-14 COMPARATIVE SUMMARY



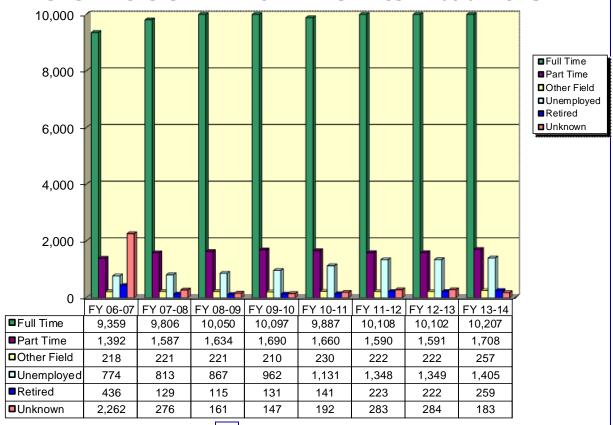
NURSE PRACTITIONERS FY 09-10 TO 13-14 COMPARATIVE SUMMARY



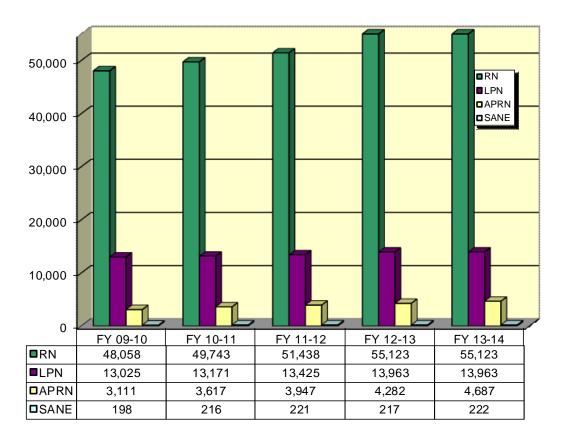
SUMMARY OF REGISTERED NURSES BY EMPLOYMENT STATUS: FY 06-07 TO 13-14



SUMMARY OF PRACTICAL NURSES BY EMPLOYMENT STATUS: FY 06-07 TO 13-14



SUMMARY OF LICENSURE RENEWALS: FY 09-10 TO 13-14



SUMMARY OF POST-RENEWAL LAPSE RATES (PERCENTAGE): FY 09-10 TO 13-14

